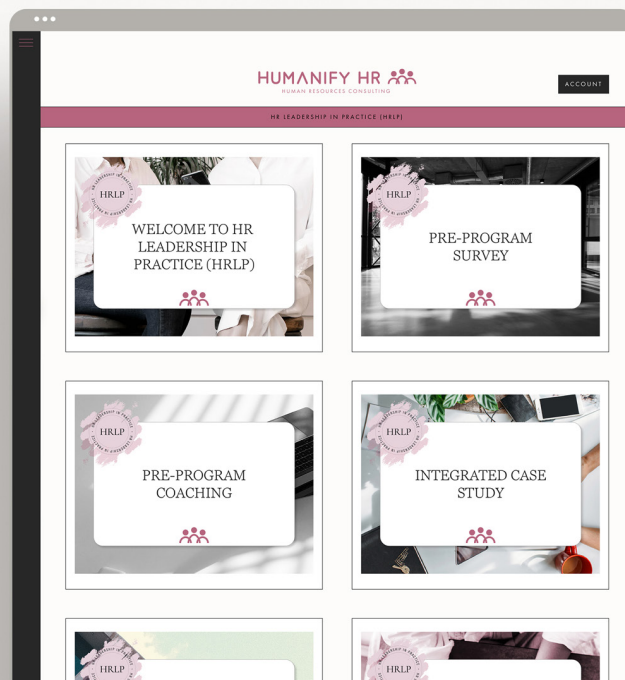




HR LEADERSHIP IN PRACTICE (HRLP)

A program designed to guide & strengthen
HR Leadership capability

**100% OF
PARTICIPANTS
WOULD
RECOMMEND THE
HRLP TO OTHER
HR LEADERS**



[HUMANIFYHR.COM.AU/REGISTER-FOR-HRLP](https://humanifyhr.com.au/register-for-hrlp)



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ABOUT HRLP

INVEST IN BUILDING HR LEADERSHIP CAPABILITY

The HR Leadership in Practice (HRLP) program is an immersive learning experience that will develop HR leadership capability. The program will equip participants with the skills to excel in their current HR roles and to confidently take on more complex and challenging HR leadership roles in the future.

"It was great to hear how others approached challenges to make a difference and become excellent HR leaders. I strongly recommend this program."

—
Assistant Director, Employment Programs | Attorney General's Department



BENEFITS OF ATTENDING THE HRLP PROGRAM

- Define who you are as a HR leader and set a plan to have maximum impact in your organisation and HR career.
- Build your HR leadership capability and improve the performance of your HR team.
- Become an enterprise-wide HR leader with the skills to implement contemporary HR leadership practice.
- Learn how the future of work will impact you as a HR leader.
- Learn how to take a more deliberate and structured approach to building HR leadership capability in yourself and others.
- Learn from senior HR experts and leaders.
- Establish a network of peers to learn from and support your HR career.

HR LEADERSHIP IS UNIQUE & COMPLEX

The role HR leaders play in transforming organisations is only set to become more complex in the future.

To be successful, HR practitioners must invest in developing their own leadership capability so they can confidently step into HR leadership.



TAKE ON HR LEADERSHIP ROLES WITH PURPOSE & CONFIDENCE

The HRLP program is a contemporary and fit-for-purpose program that has been designed with a deep recognition of the changes to the world of work and the significant impact those changes have had on the HR profession. Learn about the key skills and capabilities that are required to be a successful HR leader, that will be supplemented by 1:1 coaching. Apply learnings from the HRLP to benefit your teams, organisation and your future HR career.

"The HRLP includes some great guest speakers, and the program is designed to make you more self-aware of the impact your HR leadership has on the organisation, and most importantly YOU."

—
HR Manager | Hilton Foods Australia and New Zealand



WHAT TO EXPECT FROM THE HRLP

- 01 A unique learning experience:** With participants on each HRLP limited, you will have the opportunity to participate in an personal and unique learning experience.
- 02 Establish new connections and networks:** You will form strong networks with fellow HR peers who will support your HRLP journey.
- 03 Mix of coaching and online workshops:** Each participant will take part in a Life Styles Inventory (LSI) and 1:1 coaching before online workshops start. This will provide powerful insights for each participant into their current approach to HR leadership.
- 04 Access to resources:** You will have a toolkit of resources that you can refer to and draw on in the future as you put your HR leadership into practice.



THIS PROGRAM IS FOR

Aspiring, emerging and existing HR practitioners and leaders from both the private and public sector, in roles such as:

- HR Director
- HR Assistant Director
- HR Manager
- HR Assistant Manager
- HR Senior Manager
- HR Business Partner
- HR Project Manager
- HR Generalist
- HR Advisor
- HR Senior Advisor
- HR Business Manager
- HR Program Manager
- HR Project Officer
- HR Specialist
- HR Team Leader

"I got a lot of takeaways and self-reflection on my approach to HR leadership from this program. I would strongly recommend it to other HR leaders."

—
Head of People and Culture | Australian National
Maritime Museum



MEET YOUR HRLP PROGRAM FACILITATOR



Sarah Queenan GAICD FCPHR
Founder & Managing Director
Humanify HR Consulting

Sarah is a senior HR executive and consultant, who combines her expertise and experience to support clients to implement great HR practice that works for both people and organisations. Sarah has deep expertise in human resources, adult learning, developing HR capability and is a certified executive coach.

Sarah's HR leadership experience spans both the private and public sector, gained in complex environments. As a qualified lawyer, Sarah applies her legal skills to enhance the practice of Human Resources. Sarah specialises in workplace relations and leadership and culture.

Find out more about your Program Facilitator [here](#).

DELIVERY STRUCTURE

The HRLP starts with the completion of a Life Styles Inventory (LSI), followed by 1:1 coaching to debrief on the LSI. The program concludes with a 2 day online workshop, that brings the learning together and sets each participant up for success in applying their new HR leadership skills in practice.

MODULE 01

1:1 COACHING AND PARTICIPANT PREPARATION

- Pre-readings before online workshops to get participants into the “HR leaders mindset”.
- Completion of Life Styles Inventory (LSI) diagnostic tool.
- 1:1 Coaching Session to explore and reflect on LSI insights.

“It was an excellent program, a powerful way to learn by actively sharing and connecting with other HR leaders who know how much our profession has changed over the last couple of years.”

—
HR Business Partner | National Indigenous Australians Agency



MODULE 02

WORKSHOP - THE PRACTICE OF HR LEADERSHIP

- Understanding the uniqueness of HR leadership and the role senior HR leaders play in organisations.
- Making the transition from HR contributor to HR leader.
- Creating relationships and influencing others to amplify the impact of HR leadership in practice.
- How to navigate ethical challenges HR leaders face.
- How to overcome common barriers and obstacles experienced by HR leaders.

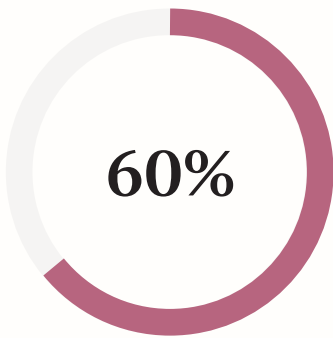


MODULE 03

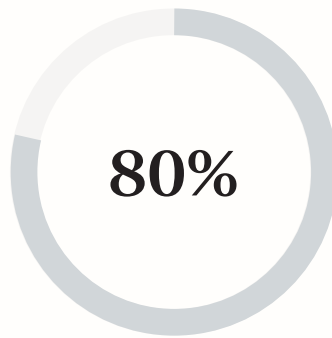
WORKSHOP - IMPACTS ON HR LEADERSHIP IN PRACTICE & PUTTING IT INTO ACTION

- How HR leaders plan and prepare for the future of work – when the future is now.
- Understanding the workforce trends that will dominate the future work.
- Why connection and collaboration will be critical in the future of work – and the role HR leaders play in ensuring this takes place.
- Sharing best practice principles in planning for the future of work.
- The best is yet to come for the HR profession – and HR leaders will shape the future.
- Panel session that will include insights from senior HR leaders from around the world.
- Define your personal objectives as a HR leader.
- Create and set a plan to progress your HR leadership in practice and future career.
- Reflect, summarise and step into the future with renewed approach to HR leadership and your HR career.

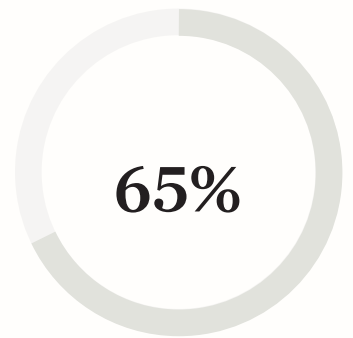
ABOUT HRLP PARTICIPANTS



60% of participants manage a HR team of 4+ people.



80% hold formal qualifications in HR.



65% have spent 10+ years working in HR.



HRLP PARTICIPANT FEEDBACK



“Learning from the lived experience of HR experts and senior leaders was invaluable. I would strongly recommend this program to other HR leaders.”

—
Penny Parker
HR Advisor | Worksafe ACT



“The HRLP program content, including group activities were great. The timing was perfect for me to take some time out to focus on my own professional development and career. I would highly recommend the program to other HR leaders.”

—
Karen Morgan
Head of People & Culture APAC | Hilton
Foods



“Attending this program made me better understand the value of the HR leadership role in a different way. I would recommend this program for all HR leaders.”

—
Kunal Sharma
HR Lead | Lifeline Canberra



- **100%** of HRLP participants agree that the HRLP has improved their sense of confidence and purpose as a HR leader
- **100%** of HRLP participants agree that they would recommend the HRLP to other HR leaders
- **100%** of HRLP participants agree that the HRLP helped to define who they are as HR leaders

INVESTMENT & REGISTRATION

To register please email your details through to us at hello@humanifyhr.com.au or go to our website www.humanifyhr.com.au/register-for-hrlp.

HRLP PROGRAM

\$2,499 + GST

PROGRAM INVESTMENT

HRLP ONLINE LEARNING PORTAL ACCESS

1:1 COACHING SESSION

LIFE STYLES INVENTORY (LSI)

2 DAY HRLP WORKSHOPS

HARD-COPY HRLP PROGRAM MATERIALS

DIRECT ACCESS TO HR THOUGHT LEADERS

POST-PROGRAM SUPPORT

CLICK TO JOIN

TERMS & CONDITIONS

Payment: Payment can be made by bank transfer, online payment or credit card. Once your registration is confirmed you will be issued an invoice and receipt. Full payment must be received prior to attendance at the HRLP being confirmed. Delegates cannot share a registration with others, as registration is exclusive to the individual.

Cancellations: Due to limited places available, you are unable to swap dates to another HRLP. No cancellations will be refunded, however, a substitute delegate is welcome at no extra charge. Credit notes will not be accepted for this course. For an event cancelled by Humanify HR, registration fees are fully refundable.

Privacy: Information collected on this registration will be added to our secure

database. This information may be used for the purpose of contacting you regarding ongoing research, product development and services offered. If you do not wish to be contacted please notify us on registering for the HRLP. More information regarding privacy can be found in our Privacy Policy on our website.

Changes: Humanify HR reserves the right to alter the course content without notice and is not responsible for any loss or damage or costs incurred as a result of substitution, alteration, postponement or cancellation of any event.

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